

A culture of **inclusion**  
is the heart of our  
**global community**  
of Scotiabankers



Scotiabank has been recognized with the **Progressive Aboriginal Relations certification** by the Canadian Council for Aboriginal Business for integrating Aboriginal relations into its strategic planning and viewed by Aboriginal businesses and communities as **ideal business partner and place to work**.



To learn more about diversity and inclusion at Scotiabank, visit our website:

[scotiabank.com/diversityandinclusion](http://scotiabank.com/diversityandinclusion)

To find current career opportunities visit:

[scotiabank.com/careers](http://scotiabank.com/careers)



 **Scotiabank Group**<sup>®</sup>

® Registered Trademark of The Bank of Nova Scotia.