

**Aboriginal Bands**

**Abitibiwiinni First Nation**

180, rue Abitibiwiinni  
 Pikogan QC J9T 3A3  
 Tel: (819) 732-6591 Fax: (819) 732-1569

**Barriere Lake First Nation**

Rapid Lake  
 Parc de la Verend QC J0W 2C0  
 Tel: (819) 824-1734 Fax: (819) 824-1734

**Conseil de Bande de Betsiamites Administration**

2 Ashini  
 Betsiamites QC G0H 1B0 800-463-1833  
 Tel: (418) 567-2265 Fax: (418) 567-8560

**Eagle Village-Kipawa First Nation**

P.O. Box 756  
 Kipawa QC J0Z 3R0  
 Tel: (819) 627-3455 Fax: (819) 627-9428

**Essipit First Nation**

27 de la Reserve C.P.820  
 Les Escoumins QC G0T 1K0  
 Tel: (418) 233-2509 Fax: (418) 233-2888

**Gaspe First Nation**

C.P. 69-Fontenelle  
 Gaspe QC G0E 1H0  
 Tel: (418) 368-6005 Fax: (418) 368-1272

**Gesgapegiag First Nation**

P.O. Box 1280  
 Maria QC G0C 1Y0  
 Tel: (418) 759-3441 Fax: (418) 759-5856

**Innu Takuaihan Uashat Mak Mani-Utenam**

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 SEPT-ÎLES QC G4R 4L9  
 Tel: (418) 962-0327 Fax: (418) 968-0937

**Kahnawake First Nation**

P.O. Box 720  
 Kahnawake QC J0L 1B0  
 Tel: (514) 632-7500 Fax: (514) 638-5958

**Kitcisakik First Nation**

C.P.206  
 Louvicourt QC J0Y 1Y0  
 Tel: (819) 824-1914 Fax: (819) 825-5638

**Kitigan Zibi Anishinabeg First Nation**

PO BOX 309  
 Maniwaki QC J9E 3C9  
 Tel: (819) 449-5170 Fax: (819) 449-5673

**Lac-Saint Jean First Nation**

151, rue Ouiatchouan  
 Mashteuiatsh QC G0W 2H0  
 Tel: (418) 275-2473 Fax: (418) 275-6212

**Listuguj First Nation**

17 Riverside West, P.O.Box 298  
 Listuguj QC G0C 2R0  
 Tel: (418) 788-2136 Fax: (418) 788-2058

**Long Point First Nation**

P.O. Box 1  
 Winneway River QC J0Z 2J0  
 Tel: (819) 722-2441 Fax: (819) 722-2579

**Malecites of Viger**

5805 rue, Chauveau  
 Montréal QC H1N 1H5  
 Tel: (514) 251-1454 Fax: (514) 251-8114

**Manawan First Nation**

135, rue Kicik  
 Manawan QC J0K 1M0  
 Tel: (819) 971-8813 Fax: (819) 971-8848

**Mingan First Nation**

C.P. 319  
 Mingan QC G0G 1V0  
 Tel: (418) 949-2234 Fax: (418) 949-2085

**Mistissini First Nation**

Mistissini Lake, Baie-du-Poste  
 Chibougamau QC G0W 1C0  
 Tel: (418) 923-3259 Fax: (418) 923-3115

**Naskapis of Quebec First Nation**

P.O. Box 5111  
 Kawawachikamac QC G0G 2Z0  
 Tel: (418) 585-2686 Fax: (418) 585-3130

**Nemaska First Nation**

Champion Lake  
 Nemiscau QC J0Y 3B0  
 Tel: (819) 673-2512 Fax: (819) 673-2542

**Obedjiwan First Nation**

Reserve d'Obedjiwan  
 Roberval QC G0W 3B0  
 Tel: (819) 974-8837 Fax: (819) 974-8828

**Ouje-Bougoumou First Nation**

207 Opemiska Street  
 Ouje-Bougoumou QC F0W 1H0  
 Tel: (418) 745-3228 Fax: (418) 745-2510

**Pakua Shipi First Nation**

Conceil des Montagnais de Pakua Shipi  
 Saint-Augustin QC G0G 2R0  
 Tel: (418) 947-2253 Fax: (418) 947-2622

**Schefferville First Nation**

C.P. 1390  
 Schefferville QC G0G 2T0  
 Tel: (418) 585-2601 Fax: (418) 585-3856

**Timiskaming First Nation**

Box 367,24 Algonquin Avenue  
 Notre-Dame du Nord QC J0Z 3B0  
 Tel: (819) 723-2019 Fax: (819) 723-2345

**Waskaganish First Nation**

P.O. Box 60  
 Waskaganish QC J0M 1R0  
 Tel: (819) 895-8843 Fax: (819) 895-8901

**Waswanipi First Nation**

Waswanipi River  
 Waswanipi QC J0Y 3C0  
 Tel: (819) 753-2587 Fax: (819) 753-2555

**Wemindji First Nation**

Cree Nation of Wemindji  
 Wemindji QC J0M 1L0  
 Tel: (819) 978-0264 Fax: (819) 978-0258

**Weymontachie First Nation**

C.P. 37  
 Weymontachie QC G0X 3R0  
 Tel: (819) 666-2237 Fax: (819) 666-2209

## Duck and Dive

'Duck and dive' is an Aboriginal men's traditional style of dance that simulates warriors being attacked by the enemy and how they move to avoid being shot.

One could argue that the survival of our people has depended on our ability to adapt and change. Let us now apply this philosophy to the marriage of traditional Aboriginal culture and non-aboriginal management systems.

### Core values:

Wisdom, love, respect, courage, honesty, humility and truth are the Seven Grandfather teachings that guide Anishnaabe people.

Traditionally, the thread that bound the community was survival — physical survival through equity and sharing, and social survival through spiritual connection and true leadership.

Today, survival is complicated and riddled with imposed systems and structures.

These non-traditional avenues could be effective if they were injected with Aboriginal core values. If the basis for every decision is the health and well-being of the seventh generation, then the true vision of leadership will return to us.

### Sovereignty:

Sovereignty starts from within, as each person must be accountable for their own contribution to the community.

Traditionally, duties were assigned by capability. Skilled hunters provided food, skilled sewers provided clothing, and articulate visionaries were leaders.

Today, this is called "human resource management." Skills have changed but the goal is the same.

Do we know the skills within our communities? Are we using the capability of our members to its fullest potential? Do we celebrate and encourage those that strive to succeed?

### Capacity building:

Simply, this is a transfer of knowledge and skill.

Traditionally, from an early age, our young were taught to survive. Grandparents, elders and extended family were consistently teaching in everything that they did.

Today, we still value and learn from our elders, but primarily rely on schools to transfer knowledge or 'education,' as we now know it.

Take advantage of this kind of education and use it to be the skilled manager, computer technician or architect.

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What if we approached management systems like a path that has flooded after a thunderstorm? Our way has temporarily been obstructed, but we can work together to build a new path that is parallel to the old? different, but the same. Now, we can continue on to our destination, unhindered and stronger.

How will we define what our duck and dive looks like today? The way we live has changed; who we are has not.

Karen Bird is a consultant in Aboriginal Advisory Services with BDO in Sault Ste. Marie. She has a BA in Native Studies, a Project Management Professional designation, and is currently pursuing a Certified Management Accountant designation. Karen can be reached at (705) 945-0990 or kbird@bdo.ca.

BDO is a national accounting and advisory firm that works with not-for-profit organizations, independent businesses, corporations, local governments, credit unions and aboriginal sector clients. Our Sault Ste. Marie office is located at 747 Queen Street E. ●

## News Brief

The CCAB Aboriginal Business Hall of Fame Award (ABHF) this year went to Québec's Pita Aatami and Mervin Dewasha of Ontario. The Award recognizes leaders who have demonstrated exceptional foresight, determination, and resilience in their business careers.

Pita Aatami is the President of Makivik Corporation, headquartered in Kuujuaq, Québec. He has held the position, which is elected by the Inuit residents of Nunavik, since 1998.

Mervin Dewasha is the CEO of Neegan Burnside, an Aboriginal owned engineering firm. He is also the President of the Canadian Aboriginal Science and Engineering Association and a member of the Wahta Mohawk First Nation.

The two 2010 inductees received their awards on March 31st, 2010 at the Canadian Council for Aboriginal Business (CCAB) 12th Annual Toronto Gala. ●